



**Dinas a Sir Abertawe**

**Nodiadau'r Panel Perfformiad Craffu - Gwasanaethau  
I Oedolion**

**Ystafell Bwyllgor 5 - Neuadd y Ddinas, Abertawe**

**Dydd Mawrth, 19 Rhagfyr 2017 am 3.30 pm**

**Yn Bresennol:** Y Cyngorydd P M Black (Cadeirydd) oedd yn llywyddu

**Y Cyngorydd(wyr)**  
C A Holley

**Y Cyngorydd(wyr)**  
P R Hood-Williams

**Y Cyngorydd(wyr)**  
J W Jones

**Aelod(au) Cyfetholedig**  
Katrina Guntrip

**Swyddog(ion)**  
David Howes  
Liz Jordan  
Alex Williams

Prif Swyddog y Gwasanaethau Cymdeithasol  
Swyddog Craffu  
Pennaeth y Gwasanaethau i Oedolion

**Ymddiheuriadau am absenoldeb**

Y Cyngorwyr: S M Jones, A Pugh a G J Tanner  
Aelodau Cyfetholedig(wyr): Tony Beddow

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**1 Datgeliadau o fuddiannau personol a rhagfarnol.**

Datganiadau o ddiddordeb - Chris Holley.

**2 Nodiadau cyfarfod 21 Tachwedd 2017**

Cytunodd y panel ar y nodiadau fel cofnod cywir o'r cyfarfod.

**3 Datblygu'r Gweithlu a Chymorth Systemau**

Aeth Alex Williams, Pennaeth y Gwasanaethau i Oedolion, drwy'r adroddiad gan dynnu sylw at nifer o bwyntiau ac ateb cwestiynau. Roedd David Howes hefyd yn y cyfarfod ac atebodd gwestiynau.

Pwyntiau trafod:

- Mae'r Gwasanaethau Cymdeithasol a'r gweithlu integredig wedi derbyn hyfforddiant dwys ar y Ddeddf. Mae gweithgareddau archwilio rheolaidd AGGCC yn rhoi ffocws ar ddatblygu'r gweithlu.
- Cafodd Tîm Iechyd Meddwl Cymunedol ei archwilio'n ddiweddar gan yr AGGCC. Mae'r adborth anffurfiol yn dda. Disgwylir yr adroddiad ffurfiol ym mis Ionawr 2018.

- Mae'r Gwasanaethau i Oedolion yn datblygu Fframwaith Arfer trosgynnol sef 'Cyflawni'r Hyn sy'n Bwysig'. Ymyriad penodol yw hwn sy'n ystyried y canlyniadau y mae'r unigolyn am eu cyflawni. I'w rannu â'r panel ar ôl ei gwblhau.
- Nid yw recriwtio ar gyfer meysydd penodol megis therapyddion galwedigaethol a gweithwyr cymdeithasol bellach yn broblem fawr i'r awdurdod. Mae'r adran yn cefnogi prentisiaethau. Mae hefyd yn noddi rhai unigolion i gwblhau gradd yn y gwasanaethau cymdeithasol. Mae llai yn cael eu noddi ar hyn o bryd ond mae'n bosib cynyddu'r nifer os oes angen.
- Mae'r adran yn meddwl bod yna le i wella o ran sut rydym yn trefnu diogelwch ac mae'n cynnig ymagwedd fwy canolog. Mae'r adran yn datblygu safonau o ran cwblhau ymchwiliadau diogelu a bydd hyn yn cael ei gynnwys yn yr adroddiadau monitro perfformiad a ddarperir i'r panel. Mae'r panel yn cefnogi'r syniad hwn.
- Datblygu a gweithredu System Wybodaeth Gofal Cymunedol Cymru (WCCIS) – bydd hyn yn cynnwys amser ymarferydd y mae'r adran yn ystyried bod modd ei reoli gyda'r swyddi ychwanegol sy'n cael eu creu.
- Mae'r adran yn bwriadu cefnogi taliadau uniongyrchol a bydd system cardiau rhagdaledig ar waith ar ddechrau 2018. Gall hyn gyflwyno cyfleoedd i adrannau eraill yr awdurdod. Trafododd y panel y risgiau sy'n gysylltiedig â thaliadau uniongyrchol ac unigolion nad ydynt yn eu defnyddio am y rhesymau cywir.
- Fel rhan o'r cynigion cyllidebol drafft, mae'r cabinet yn cynnig buddsoddiad ychwanegol gwerth £3.5 miliwn yn y gwasanaethau cymdeithasol er mwyn ystyried pwysau cyllidebol anochel. Croesewir hyn ond bydd yr adran yn parhau i gael anhawster wrth fodloni ei rwymedigaethau.

Camau Gweithredu:

- Dosbarthu adroddiad arolygiad yr AGGCC i'r panel pan fydd ar gael
- Rhannu'r Fframwaith Arfer Gwaith Cymdeithasol gyda'r panel pan fydd ar gael, yn ogystal ag astudiaethau achos. Rhoi cyflwyniad mewn cyfarfod panel yn y dyfodol.

#### 4 **Amserlen Rhaglen Waith 2017-18**

Derbyniwyd ac ystyriwyd y rhaglen waith gan y panel.

Camau Gweithredu:

- Anfon llythyr at Aelod y Cabinet yn dilyn y cyfarfod er gwybodaeth.

#### 5 **Llythyrau**

Llythyr a dderbyniwyd ac a ystyriwyd gan y panel.

Minutes of the Panel Perfformiad Craffu - Gwasanaethau I Oedolion (Dydd Mawrth, 19  
Rhagfyr 2017)  
Cont'd

Daeth y cyfarfod i ben am 4.45 pm



**To:**  
**Councillor Mark Child**  
**Cabinet Member for Health & Wellbeing**

*Please ask for:* Scrutiny  
*Gofynnwch am:*  
*Scrutiny Office* 01792 637314  
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*e-Bost:*  
*Date* 15 January 2018  
*Dyddiad:*

**Summary:** This is a letter from the Adult Services Scrutiny Performance Panel to the Cabinet Member for Health and Wellbeing following the meeting of the Panel on 19 December 2017. It covers Workforce Development and Systems Support.

Dear Cllr Child

The Panel met on 19 December and looked at Workforce Development and Systems Support. We would like to thank Alex Williams and Dave Howes for attending to go through the report and answering the Panel's questions. We appreciate their engagement and input.

We are writing to you to reflect on what we learnt from the discussion, share the views of the Panel, and, where necessary, raise any issues or recommendations for your consideration and response. The main issues discussed are summarised below:

We heard that from a budgetary perspective, the internal workforce in Adult Services is the highest area of spend after commissioned services.

We were informed that the whole of Social Services and integrated workforce have received high level training on the Social Services and Wellbeing (Wales) Act which came into force in April 2016 and that workforce development is a focus of the Care and Social Services Inspectorate Wales (CSSIW) regular inspection activity.

We heard that CSSIW recently inspected a Community Mental Health Team and were pleased to hear that informal feedback was good. The Department has agreed to circulate the formal report to the Panel once it becomes available in early 2018.

**OVERVIEW & SCRUTINY / TROSOLWG A CHRAFFU**

**SWANSEA COUNCIL / CYNGOR ABERTAWE**

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We also heard that Adult Services is developing an overarching Practice Framework 'Doing What Matters'. This is focussed intervention looking at outcomes the individual wants to achieve. The Panel would like to receive this when it is finalised together with some case studies and also receive a presentation to a future Panel meeting.

We were pleased to hear that recruitment to certain areas such as occupational therapists and social workers is no longer a big problem for the Authority. We heard that the department supports apprenticeships and also sponsor some individuals to undertake a social services degree, although this has currently been scaled right back but can be increased if needed.

In relation to safeguarding, we heard that the Department thinks there is room for improvement in how we organise safeguarding and are proposing a more centralised approach. It is developing standards around completion of safeguarding investigations and this will be included in the performance monitoring reports provided to the Panel. The Panel supports this idea.

We also discussed Welsh Community Care Information System (WCCIS) development and implementation and heard that this will involve practitioner time which the department thinks is manageable with the additional posts being taken on.

We heard that the Department is looking to support direct payments and a pre-paid card system will be up and running early in 2018 and that this may present opportunities for other areas of the Authority. We raised our concern about the risks associated with direct payments and individuals not using them for the right reasons.

We were informed that as part of the draft budget proposals, Cabinet is proposing an additional investment of £3.5million in Social Services to take account of inevitable budget pressures. This is welcomed but the Department will still struggle to meet its obligations.

### **Your Response**

We hope you find this letter useful and informative. We would welcome your comments on any of the issues raised but please note that in this instance, a formal response is not required.

Yours sincerely



**PETER BLACK**  
**CONVENER, ADULT SERVICES SCRUTINY PANEL**  
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